**UNIVERSITY OF MARYLAND, BALTIMORE COUNTY (UMBC)**

**Department of Information Systems**

**MENTOR DESIGNATION FORM**

A mentoring relationship between a faculty member and a doctoral student is characterized as a close individualized and nurturing relationship that aims at professional excellence. According to the National Council of Graduate Schools and the National Institutes of Health, mentorsare:

* **Advisors**, who have career experience and are willing to share their knowledge,
* **Supporters**, who provide emotional and moral encouragement,
* **Tutors,** who give specific feedback on one’s performance,
* **Supervisors**, who monitor their students’ academic and professional progress,
* **Trainers**, who teach students about professional responsibility,
* **Sponsors,** who inform students about opportunities and assist them in obtaining them, and
* **Role models,** who exhibit the qualities and ethical values that academics should posses

An admitted doctoral student is strongly encouraged to identify a mentor by the end of the first semester in the program. All doctoral students must have a mentor by the end of their second semester in the program. During the student's first year of doctoral work, if they have not already identified a mentor, all course scheduling must be approved by the Director of the Graduate Program to ensure compliance with the program. By signing below, both student and mentor(s) agree to the above requirements.

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| **ACKNOWLEDGEMENT SIGNATURES**Please **type and sign** |
| Student:      | Signature: | Date: |
| Mentor:      | Signature: | Date: |
| Co-Mentor (optional):      | Signature: | Date: |

This form is submitted to the Information Systems Department and is kept in the student’s file.